



# NATHALIA SECONDARY COLLEGE

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## PERSONAL RESPONSIBILITY POLICY

### Introduction

All members of the College community will conduct themselves in a responsible manner that recognizes and respects the rights of others.

### Purpose of policy

The purpose of the policy is to provide a framework for all members of the College community to engage in a safe, supportive learning environment and embrace good citizenship.

### Guidelines

All members of the College community are expected to:

- Take an active role in encouraging learning and achievement
- Interact respectfully with others
- Understand and appreciate individual difference
- Be supportive of the school in its aims and policies
- Act appropriately when interacting with people, facilities and equipment when within the college community
- Resolve conflict in a polite, calm and non-physical manner

### Implementation

1. Staff meetings time will be used to ensure all staff are aware of policy and this will be reviewed each year
2. Students to be aware of policy through homeroom discussion and reinforced in classrooms
3. The emphasis will be on fair and responsible behaviour and staff will use this language when dealing with students.
4. Staff will be responsible for managing students in their care and following up concerns with relevant personnel.
5. Homeroom teachers will have an active role in management of student well being of students in their home group. This will include minor discipline issues and uniform. Homegroup teachers will be the first point of contact with home.
6. Welfare issues and more serious behaviour incidents are to be directed to the student welfare office or AP
7. AP/Principal will support staff with all management/ well being issues
8. Parents will be informed of this policy and when enrolling sign up agreeing to follow College policies.
9. The CLEAR values and what they look like in the school environment will be available on line forums- SIMON and discussed in homerooms.



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10. Consequences for breaches of behavior will be inclusive of and considering the following:

- All students have an opportunity to learn
- Safety of staff and students is considered
- All students will accept responsibility for themselves and their actions.